

33235 W Seven Mile
Livonia, MI 48152
(800) 961-2909
[Tim@herndon-
assoc.com](mailto:Tim@herndon-
assoc.com)

EXPERTISE:

Motor Vehicle Fires, Vehicle Theft, Ignition/Steering Column & Immobilizer Systems, Watercraft and Recreational Vehicle Fires.

EMPLOYMENT HISTORY:

January 2012 to Present
Herndon & Associates
Livonia, Michigan
Chief Operating Officer / Investigator

January 1997 to December 2011
Herndon & Associates
Livonia, Michigan
Investigator

August 1993 to January 1997
Dunham's Athleisure Corporation
Waterford, Michigan
Field Loss Prevention Manager

EDUCATION, TRAINING & QUALIFICATIONS:

Graduated 2001
Henry Ford Community College
Dearborn, Michigan
Associates Degree in Fire Science

Graduated 1997
Schoolcraft College
Livonia, Michigan
Associates Degree in Criminal Justice

April 1994
Wicklander-Zulawski & Associates, Inc.
Lombard, Illinois
Interview and Interrogation Techniques - Certificate

July 1995
(8 hour seminar)
Macomb College Criminal Justice Training
Warren, Michigan
Vehicle Fire and Auto Theft Investigation - Certificate

April 1997
Oakland County Association of Arson & Fire Investigation
Auburn Hills, Michigan
Fire and Arson Investigation - Certificate

August 1997
(40 hour school)
Michigan State Police
Fire Marshal Division
Vehicle Fire and Auto Theft Investigation - Certificate

May 1998, 1999, 2001, 2004, 2005, 2006, 2007, 2008, 2009, 2010 & 2016
International Association of Arson Investigators (Michigan Chapter)
Mt. Pleasant / Midland / Bay City, Michigan
Fire and Arson Investigation - Certificate

July 1998
Vehicle Fire and Auto Theft Investigation – Macomb College
Warren, Michigan
Certificate

September 1998
National Professional Qualifications Systems
NFPA 1033
Certified Fire Investigator

September 1998
(Basic 80 hour school)
Michigan State Police Fire Marshal
Division pertaining to: Point of Origin, Accidental Fire Causes, Incendiary Fires & Causes, Fire Scene Investigation, Vehicle Fires and Auto Theft
Certificate

EDUCATION, TRAINING & QUALIFICATIONS: (Continued)

- July 1999
(8 hour seminar) **Vehicle Fire and Auto Theft Investigation – Macomb Community College**
Warren, Michigan
Certificate
- August 1999
(40 hours) **Vehicle Fire, Theft and Fraud Investigation, International Association of Auto Theft Investigators**
Dearborn, Michigan
Certificate
- May 2000 **International Association of Arson Investigators Conference**
Grand Rapids, Michigan
Certificate
- November 2000 **Fire Litigation 2000**
Lansing, Michigan
Certificate
- August 2001 **NFPA 921 Structural and Vehicle Live Burn, International Association of Arson Investigators (Kentucky Chapter)**
Louisville, Kentucky
Certificate
- January 2002 **International Association of Arson Investigators (Michigan Chapter)**
Southfield, Michigan
Certificate
- April 2002 **Michigan Association of Vehicle Theft Investigators**
Dearborn, Michigan
Vehicle Theft Investigation - Certificate
- May 2002 **North Central Regional Chapter of the International Association of Auto Theft Investigators**
Indianapolis, Indiana
Investigation of Vehicle Thefts - Certificate
- September 2002 **Michigan Association of Vehicle Theft Investigators**
Lansing, Michigan
Certificate
- June 2003 **International Association of Arson Investigators Conference**
Grand Rapids, Michigan
Certificate
- November 2004 **NFPA 921, Michigan Arson Prevention Committee**
Sterling Heights, Michigan
Certificate
- May 2005 **North Central Regional Chapter of the International Association of Auto Theft Investigators**
Novi, Michigan
Investigation of Vehicle Theft, Insurance Fraud and Arson - Certificate
- August 2006 **North Central Regional Chapter of the International Association of Auto Theft Investigators**
Winnipeg, Manitoba, Canada
Certificate
- May 22-25, 2007 **International Association of Arson Investigators (Michigan Chapter)**
Bay City, Michigan
Certificate
- May 2007 **International Association of Arson Investigators**
Certified Fire Investigator

EDUCATION, TRAINING & QUALIFICATIONS: (Continued)

May 2007	International Association of Arson Investigators <i>Winnipeg, British Columbia, Canada</i> <i>Certificate</i>
October 17-19, 2007	International Association of Arson Investigators (New York Chapter) <i>Long Island, New York</i> <i>Scientific Approach to Vehicle Fire Investigations - Certificate</i>
October 2, 2008	Canadian Association of Special Investigation Units (Toronto Chapter) <i>Livonia, Michigan</i> <i>Certificate</i>
October 15, 2008	International Association of Special Investigation Units (Michigan Chapter) <i>Toronto, Ontario, Canada</i> <i>Certificate</i>
May 12-15, 2009	International Association of Aron Investigators (Michigan Chapter) <i>Mt. Pleasant, Michigan</i> <i>Certificate</i>
September 2009	Michigan Association of Vehicle Theft Investigators <i>Novi, Michigan</i> <i>Certificate</i>
May 2011 & 2012 (24 hours)	IAAI Michigan Chapter <i>Mt. Pleasant, Michigan</i> <i>Certificate</i>
May 2013 & 2014 (24 hours)	IAAI Michigan Chapter <i>Bay City, Michigan</i> <i>Certificate</i>
October 22, 2013	Michigan Association of Vehicle Theft Investigators <i>Dearborn, Michigan</i> <i>Certificate</i>
April 30 - May 1, 2015 (14 hours)	Oakland County Association of Arson Fire Investigators <i>Auburn Hills, Michigan</i> <i>Certificate</i>
April 2016 (8 hours)	Mobile Home & Boat Live Burn Seminar <i>Michigan Arson Prevention Committee</i> <i>Certificate</i>
July 6-8, 2016 (20 hours – tested)	Public Agency Training Council <i>Roseville, Michigan</i> <i>Hands-on Vehicle Fire/Arson Investigation - Certificate</i>
May 4-5, 2017 (14 hour tested)	Oakland County Association of Arson & Fire Investigation <i>Auburn Hills, Michigan</i> <i>Arson & Fire Investigation - Certificate</i>
May 3-4, 2018 (14 hour tested)	Oakland County Association of Arson & Fire Investigation <i>Auburn Hills, Michigan</i> <i>Arson & Fire Investigation - Certificate</i>
October 18, 2018	Michigan Chapter IASIU – Theft & Fire Training <i>Livonia, Michigan</i> <i>Schoolcraft College</i>

EDUCATION, TRAINING & QUALIFICATIONS: (Continued)

- May 12-14, 2021
 (15 hours) **Oakland County Association of Arson & Fire Investigation**
On-Line Seminar
Arson & Fire Investigation – Certificate

- October 13, 2022
 (4 hours) **IASIU Michigan Chapter**
MI IASIU Annual Fall Conference 2022
C.A.M.P. Investigations – Certificate

- January 29, 2024 **International Association of Auto Theft Investigators (IAATI)**
Certified Vehicle Crime Specialist - Certificate

EXPERIENCE:

- January 1997 to Present Investigator with Herndon & Associates involving vehicle fire and auto theft investigation since January 21, 1997.
 - Examined over 10,000 plus vehicles involved in fires and thefts.
 - Live fire demonstrations of over 400 vehicles, trucks and boats, simulating accidental and incendiary fires.

- August 1993 to January 1997 Field Loss Prevention Manager
 Dunham’s Athleisure Corporation
 5000 Dixie Highway
 Waterford, Michigan 48239

 Primary responsibilities were to detect, report and resolve loss prevention matters for forty plus locations.
 - Identified deficiencies that caused shrink and implemented corrective action.
 - Detected and resolved internal theft incidents.
 - Conducted awareness seminars relating to shrink control procedures.
 - Testified as a witness in embezzlement cases.

INSTRUCTOR FOR:

- September 1999 **Livingston County Police and Fire**
G.M. Proving Grounds
 Live Vehicle Fire Demonstrations and Ignition and Steering Column Locking Mechanisms

- October 1999 **IAAI (Minnesota) Anti Vehicle Crime Association of Minnesota**
Minneapolis, Minnesota
 International Association of Special Investigation Units
 Live Vehicle Fire Demonstrations

- July 2000 **Macomb Criminal Justice Training Center**
Chelsea, Michigan
 Live Vehicle Fire Demonstrations

- March 2001 **Washtenaw County Police Personnel**
 Vehicle Fire Investigations, Ignition and Steering Column Locking Mechanisms

- April 2001 **State Farm Insurance**
Portage, Michigan
 Vehicle Fire Investigation & Ignition and Steering Column Locking Mechanisms

- June 2000 and June 2001 **Macomb Criminal Justice Training Center**
Clinton Township, Michigan
 Live Vehicle Fire Demonstrations and Ignition and Steering Column Locking Mechanisms

- May 2000 **Macomb Criminal Justice Training Center**
Portage, Michigan
 Live Vehicle Fire Demonstrations and Ignition and Steering Column Locking Mechanisms

INSTRUCTOR FOR: (continued)

January 2002	Grosse Pointe Park Police & Fire Personnel Vehicle Theft Investigations, Specifically Ignition and Steering Column Locking Mechanisms
June 2002, 2003, 2004, 2006, 2007, 2008, 2009, August 2010	Michigan Arson Prevention Committee <i>Ionia, Michigan</i> Live Vehicle Fire Demonstration
January 2003	Detroit Arson and Commercial Auto Theft Section <i>Detroit, Michigan</i> Auto Theft & Vehicle Fire Investigation
April 2003	Michigan Association of Vehicle Theft Investigators (MAVTI) <i>Canton, Michigan</i> Auto Theft, Live Burn Demonstration
May 2003	IAATI (North Central Regional Chapter) <i>Tinley Park, Illinois</i> Vehicle Theft Insurance Fraud and Arson, Live Burn Demonstration
June 2003 and June 2005	Michigan Arson Prevention Committee <i>Romulus, Michigan</i> Live Vehicle Fire Demonstration
October 2003	IAAI (Michigan Chapter) <i>Berrien Springs, Michigan</i> Vehicle Theft and Vehicle Fire Origin & Cause Seminar
August 1999, August 2000, October 2001, 2002, 2003, 2004, 2005, 2006, 207, 2008,2009 and 2010	Michigan State Police, Fire Marshal Division <i>Tustin, Michigan</i> Pertaining to: Vehicle Fires, Ignition and Steering, Column Locking Mechanisms and Live Burn Demonstrations of Vehicles and Garage Structures
February 2004	IAAI (Michigan Chapter) <i>Albee Township, Michigan</i> Training, Vehicle Fires and Live Demonstrations
May 2004	IAAI (Missouri Chapter) <i>Lake Ozark, Missouri</i> Live Vehicle Fire Demonstrations
January 2005	State Farm Insurance <i>Kalamazoo, Michigan</i> Vehicle Theft and Fire Investigations and Ignition and Steering Column Locking Mechanisms and Immobilizer Systems
May 2005	IAAI (Ohio Chapter) <i>Zanesville, Ohio</i> Live Vehicle Fire Demonstrations
September 2005	Windsor Police/Fire and Rescue Services Instructed on Auto Theft/Ignition and Anti-Theft Immobilizer Systems Live Vehicle Fire Demonstrations Seminar
February 2006	IAAI (Michigan Chapter) <i>Albee Township</i> Training, Vehicle Fires and Live Demonstrations
October 2006	Detroit Arson Instructed on Auto Theft/Ignition and Anti-Theft Immobilizer Systems

INSTRUCTOR FOR: (continued)

February 2007	State Farm Insurance <i>Collinsville, Illinois</i> Ignition/Steering Columns and Immobilizers
May 2007	44th Annual NCRC <i>Appleton, Wisconsin</i> Ignition/Steering Columns and Immobilizers
June 2007	Windsor Police/Fire and Rescue Services Instructed on Auto Theft/Ignition and Immobilizer Systems Live Vehicle Fire Demonstration Seminar
June 2007 and 2009	Michigan Arson Prevention Committee <i>Davison, Michigan</i> Live Vehicle Fire Demonstration
November 2007	Mid/Northern Michigan Law Enforcement Auto Theft/Ignition and Steering Column/Immobilizer Systems
May 2009	Joliet Illinois Fire Department <i>Joliet, Illinois</i> Live Vehicle Fire Demonstration
June 2009	Brighton Area Fire Department <i>Brighton, Michigan</i> Live Vehicle Fire Demonstration
September 2009	I.A.A.I. Metro DC Regional <i>Washington DC</i> Live Vehicle Fire Demonstration
September 2009	M.A.V.T.I. <i>Novi, Michigan</i> Ignition/steering columns and immobilizers
October 2009	I.A.S.I.U. <i>Livonia, Michigan</i> Immobilizer Systems
December 2009	IAAI <i>South Padre Island, TX</i> Vehicle Fire Investigation & NFPA 921 (live vehicle fire demonstration)
September 2012, 2013, 2015, 2015, 2016, 2017 (8 hours)	Michigan Arson Prevention Committee <i>Livonia/Davison, Michigan</i> Vehicle Fire School
October 9, 2013	Michigan Chapter International Association of Special Investigation Units
April 29, 2016	Michigan Arson Prevention Committee <i>Chesterfield Township, Michigan</i> Mobile Home & Boat Live Burn Seminar
April 2013 & April 2017	Anti-Vehicle Crime Association of Minnesota Vehicle Theft & Fire Investigation
May 2018	55th Annual NCRC <i>Appleton, Wisconsin</i> Vehicle Theft Technology

INSTRUCTOR FOR: (continued)

May 2018	<p>Anti-Vehicle Crime Association of Wisconsin <i>Sheboygan, Wisconsin</i> Vehicle Theft Technology</p>
September 25-28, 2018	<p>Michigan State Police <i>Lansing, Michigan</i> Vehicle Fire School</p>
May 15, 2020 (1 hour)	<p>NJSP - New Jersey Vehicle Theft <i>Zoom Webinar</i> Auto Theft Investigation – Electronic tools and current trends.</p>
September 22, 2020 (1 hour)	<p>NE- IAATI <i>Zoom Webinar</i> Auto Theft & Vehicle Fire Investigation</p>
December 4, 2020 (1 hour)	<p>I.A.S.I.U. PA Chapter <i>Zoom Webinar</i> Auto Theft & Fire</p>
May 9, 2023	<p>Northeast Chapter of the International Association of Auto Theft Investigators <i>Middletown, Rhode Island</i> Auto Theft & Programming</p>

COURT QUALIFICATIONS:

- 48TH District Court, Bloomfield Hills
- 36th District Court, Detroit
- 10th District Court, Battle Creek
- 46th District Court, Southfield
- 67th District Court, Flint
- 31st District Court, Hamtramck
- 35th District Court, Plymouth
- 17th District Court, Redford
- 4th Circuit Court, Cassopolis
- 3rd Circuit Court, Detroit
- 55th District Court, Mason
- 41st District Court, Sterling Heights
- 6th Circuit Court, Pontiac
- 38th District Court, Eastpointe
- 18th District Court, Westland
- 66th District Court, Corunna
- 16th District Court, Livonia
- Circuit Court, Chicago, Illinois
- 60th District Court, Muskegon
- 63rd District Court, Rockford
- 45th District Court, Oak Park
- 30th District Court, Highland Park
- 39th District Court, Roseville
- 65th District Court, Charlotte
- 52nd District Court, Troy
- 15th District Court, West Palm Beach, FL
- 29th District Court, Hart

PROFESSIONAL ASSOCIATIONS:

- International Association of Arson Investigators
- Michigan Chapter of International Association of Arson Investigators
- International Association of Auto Theft Investigators
- North Regional, International Association of Auto Theft Investigators
- Oakland County Association of Arson and Fire Investigators
- Michigan Association of Vehicle Theft Investigators
- Michigan Council of Professional Investigators