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EXPERTISE:

Motor Vehicle Fires, Vehicle Theft, Ignition/Steering Column & Immobilizer Systems, Watercraft and Recreational Vehicle Fires.

EMPLOYMENT HISTORY:

- December 2011 to Present
Herndon & Associates
Livonia, Michigan
Investigator / Chief Financial Officer
- August 1997 to December 2011
Herndon & Associates
Livonia, Michigan
Investigator
- February 1997 to August 1997
Dunham’s Athleisure Corporation
Waterford, Michigan
Loss Prevention / Operations Manager
- December 1996 to February 1997
Crowley, Milner and Company
Southfield, Michigan
Loss Prevention Supervisor

EDUCATION, TRAINING & QUALIFICATIONS:

- Graduated 2001
Henry Ford Community College
Dearborn, Michigan
Associates Degree in Fire Science
- Graduated 1997
Schoolcraft College
Livonia, Michigan
Associates Degree in Criminal Justice
- May 2007
International Association of Arson Investigators
Certified Fire Investigator
- July 1998
(8 hour seminar)
Macomb Community College
Vehicle Fire and Auto Theft Investigation - Certificate
- April 2000
National Professional Qualifications System, NFPA 1033
Certified Fire Investigator
- April 2000
(80 hour seminar)
Michigan State Police, Fire Marshal Division
Tustin, Michigan
Basic Fire Investigation School - Certificate
- May 2000
International Association of Arson Investigators Conference
Grand Rapids Hills, Michigan
Certificate
- June 2000
(8 hour seminar)
Macomb Community College
Clinton Township, Michigan
Vehicle Fire and Auto Theft Investigation - Certificate
- July 2000
(8 hour seminar)
Macomb Community College
Chelsea, Michigan
Live Vehicle Fire Demonstration - Certificate
- August 2000
(40 hour seminar)
Michigan State Police, Fire Marshal Division
Tustin, Michigan
Vehicle Fire and Auto Theft Investigation - Certificate

EDUCATION, TRAINING & QUALIFICATIONS: (continued)

- November 2000 **Patrick, Johnson and King P.C.**
Lansing, Michigan
Fire Litigation Seminar - Certificate

- May 2001 **International Association of Arson Investigators (Michigan Chapter)**
Mt. Pleasant, Michigan
Fire Investigation Techniques - Certificate

- August 2001 **International Association of Arson Investigators (Kentucky Chapter)**
Louisville, Kentucky
Structure and Vehicle Live Burn – Certificate NFPA 921

- January 2002 **Grosse Pointe Park Police and Fire Personnel**
Vehicle Investigations and Ignition & Steering Column Locking Mechanisms - Certificate

- January 2002 **International Association of Arson Investigators (Michigan Chapter)**
Southfield, Michigan
Certificate

- February 2002 **Auto Ameristar**
 (16 hour field training) *Westland, Michigan*
Car Audio/Video Security and Accessories

- April 2002 **Michigan Association of Vehicle Theft Investigators**
Dearborn, Michigan
Vehicle Theft Investigation - Certificate

- May 2002 **North Central Regional Chapter of the International Association of Auto Theft Investigators**
Indianapolis, Indiana
Investigation of Vehicle Thefts - Certificate

- September 2002 **Michigan Association of Vehicle Theft Investigators**
Lansing, Michigan
Certificate

- June 2003 **International Association of Arson Investigators Conference**
Grand Rapids, Michigan
Certificate

- May 2004 **International Association of Arson Investigators (Michigan Chapter)**
Mt. Pleasant, Michigan
Fire and Arson Investigation - Certificate

- November 2004 **Michigan Arson Prevention Committee**
Sterling Heights, Michigan
NFPA 921 Certificate

- May 2005 **North Central Regional Chapter of the International Association of Auto Theft Investigators**
Novi, Michigan
Investigation of Vehicle Theft, Insurance Fraud and Arson - Certificate

- May 2005 & May 2006 **International Association of Arson Investigators (Michigan Chapter)**
Midland, Michigan
Michigan Arson School - Certificate

- April 30 - May 5, 2006 **International Association of Arson Investigators**
Denver, Colorado
57th Annual 2006 Training Conference - Certificate

EDUCATION, TRAINING & QUALIFICATIONS: (continued)

May 2007 & May 2008	International Association of Arson Investigators (Michigan Chapter) <i>Bay City, Michigan</i> <i>Michigan Arson School - Certificate</i>
August 5-10, 2007	International Association of Auto Theft Investigators <i>Phoenix, Arizona</i> <i>55th Annual Training Seminar - Certificate</i>
June 2-5, 2008	Michigan Arson Prevention Committee <i>Tustin, Michigan</i> <i>Modular/Mobile Home School - Certificate</i>
May 2009, 2010, 2011 and 2012	International Association of Arson Investigators (Michigan Chapter) <i>Mt. Pleasant, Michigan</i> <i>Michigan Arson School - Certificate</i>
May 2013, 2014 and 2016	International Association of Arson Investigators (Michigan Chapter) <i>Bay City, Michigan</i> <i>Michigan Arson School - Certificate</i>
October 22, 2013	Michigan Association of Vehicle Theft Investigators <i>Dearborn, Michigan</i> <i>Certificate</i>
May 12-15, 2014 (24 hours)	International Association of Auto Theft Investigators & Ohio Auto Theft Investigators Association <i>Cleveland, Ohio</i> <i>2014 Joint Annual Training Seminar - Certificate</i>
April 30 – May 1, 2015 (14 hours)	Oakland County Association of Arson Fire Investigators <i>Auburn Hills, Michigan</i> <i>Arson Fire Investigation - Certificate</i>
April 29, 2016	Michigan Arson Prevention Committee <i>Chesterfield, Michigan</i> <i>2016 Mobile Home & Boat Live Burn Seminar - Certificate</i>
July 6-8, 2016 (20 hour tested)	Public Agency Training Council <i>Roseville, Michigan</i> <i>Hands-On Vehicle Fire/Arson Investigation - Certificate</i>
August 9-11, 2016 (Tested)	Gulf Coast Fire and Dr. James Quintiere <i>Milwaukee Safety Academy, Wisconsin</i> <i>Hands on Advanced Principles of Fire Dynamics – Certificate</i>
May 4-5, 2017 (14 hour tested)	Oakland County Association of Arson & Fire Investigation <i>Auburn Hills, Michigan</i> <i>Arson & Fire Investigation – Certificate</i>
May 3-4, 2018 (14 hour tested)	Oakland County Association of Arson & Fire Investigation <i>Auburn Hills, Michigan</i> <i>Arson & Fire Investigation - Certificate</i>
October 18, 2018 (8 hours)	International Association of Special Investigations Unit (IASIU) <i>Livonia, Michigan</i> <i>Fraud, Intel & Technology – Certificate</i>
May 2-3, 2019 (14 hours)	Oakland County Association of Arson & Fire Investigators <i>Auburn Hills, Michigan</i> <i>Arson & Fire Investigation - Certificate</i>

EDUCATION, TRAINING & QUALIFICATIONS: (continued)

October 3, 2019	<p>Michigan Association of Vehicle Theft Investigators (MAVTI) <i>Dearborn, Michigan</i> <i>Vehicle Theft Investigations & Aftermarket Key Programmers</i></p>
October 17, 2019	<p>International Association of Special Investigation Units (IASIU) <i>Schoolcraft College, Livonia, Michigan</i></p>
June 3, 2020 (1 hour)	<p>Canadian Association of Fire Investigators (C.A.F.I.) <i>Online Education Seminar</i> <i>The 3 Most Common Causes for Vehicle Fires - Certificate</i></p>
May 12-14, 2021 (15 hours)	<p>Oakland County Association of Arson & Fire Investigation <i>On-Line Seminar</i> <i>Arson & Fire Investigation – Certificate</i></p>
October 18-20, 2021 (14 hours)	<p>International Association of Arson Investigators, IAAI (Michigan Chapter) <i>Lansing, Michigan</i> Clandestine Lab Safety for Fire Investigators and Investigation of Electrical Systems and Appliance in Fire Scenes Certificate</p>
October 21, 2021 (8 hours)	<p>International Association of Special Investigation Units (IASIU) <i>Schoolcraft College, Livonia, Michigan</i> Continued Overview of Various Insurance Dilemmas</p>
October 13, 2022 (4 hours)	<p>International Association of Special Investigation Units (IASIU) <i>Schoolcraft College, Livonia, Michigan</i> Fall Conference 2022, C.A.M.P. Investigations</p>
January 29, 2024	<p>International Association of Auto Theft Investigators (IAATI) <i>Certified Vehicle Crime Specialist - Certificate</i></p>

EXPERIENCE:

August 1997 to Present	<p>Investigator with Herndon & Associates since August 1997. Investigating vehicle fire and auto theft since August 1999.</p> <ul style="list-style-type: none"> • Examined over 3900 vehicles involved in fires and/or thefts. • Live fire demonstrations of over 180 vehicles and boats, simulating accidental and incendiary fires and a live demonstration of vehicles inside of a garage structure.
February 1997 to August 1997	<p>Field Loss Prevention Manager Dunham’s Athleisure Corporation 5000 Dixie Highway Waterford, Michigan 48239</p> <p>Primary responsibilities were to reduce shrink at high shrink locations, using both loss prevention and operational techniques.</p> <ul style="list-style-type: none"> • Detected and controlled deficiencies. • Performed shrink audits. • Conducted investigations/coordinated integrity investigations. • Testified as a witness in embezzlement cases.
December 1996 to February 1997	<p>Loss Prevention Supervisor Crowley, Milner and Company 28694 Telegraph Southfield, Michigan 48034</p> <p>Primary responsibility was to manage security/loss prevention personnel at one location.</p> <ul style="list-style-type: none"> • Conducted customer/employee surveillances. • Addressed safety concerns. • Created security/loss prevention schedule.

INSTRUCTOR FOR:

<p>October 25, 2022 & October 31, 2023 (6.0 hours)</p>	<p>Detroit Fire Department Fire Investigation Division Advanced Class <i>4.0 hours classroom instruction on Vehicle Fire and Theft plus 2.0 hours Field Vehicle Fire Inspection Demonstrations</i></p>
<p>August 25, 2022 (1.0 hour)</p>	<p>State Farm Insurance Special Investigation Unit <i>Instructed on vehicle theft, fire and infotainment system investigations. Via Zoom</i></p>
<p>August 23, 2022 (1.0 hour)</p>	<p>State Farm Insurance Special Investigation Unit <i>Instructed on vehicle theft, fire and infotainment system investigations. Via Zoom</i></p>
<p>March 5, 2022</p>	<p>St. Clair County Fire Investigation Team Port Huron, Michigan <i>Annual Training Seminar – Vehicles Involved in a Theft and/or Fire</i></p>
<p>November 5, 2021 (1.5 hours)</p>	<p>Hastings Mutual Insurance Company <i>Instructed on vehicle theft and fire investigations. Via Zoom</i></p>
<p>October 26, 2021 (6.0 hours)</p>	<p>Detroit Fire Department Fire Investigation Division Advanced Class <i>4.0 hours classroom instruction on Vehicle Fire and Theft plus 2.0 hours Field Vehicle Fire Inspection Demonstrations</i></p>
<p>October 5, 2021 (1.0 hour)</p>	<p>Celina Insurance Company <i>Instructed on vehicle theft and fire investigations. Via Teams</i></p>
<p>May 4, 2021 (4.0 hours)</p>	<p>Detroit Fire Department, Fire Investigation Division Detroit Public Safety Headquarters, Detroit, Michigan <i>Instructed on Vehicle Fire and Theft Investigations</i></p>
<p>October 24, 2019 (6.0 hours)</p>	<p>Oakland County Association of Arson & Fire Investigators (OCAFI) Bloomfield Township Fire Training Center <i>Instructed with General Motors on Vehicle Fire Live Burn Exercise</i></p>
<p>October 17, 2019 (1.0 hour)</p>	<p>International Association of Special Investigation Units (IASIU) Schoolcraft College, Livonia, Michigan <i>Instructed on Vehicle Theft & Fire</i></p>
<p>October 3, 2019 (1.0 hour)</p>	<p>Michigan Association of Vehicle Theft Investigators (MAVTI) Ford Community & Performing Arts Center, Dearborn, Michigan <i>Instructed on Vehicle Theft & Aftermarket Key Programmers</i></p>
<p>October 9, 2018</p>	<p>Michigan State Police Fire Investigation 1 School Lansing, Michigan <i>Instructed on Vehicle Fire Investigation</i></p>
<p>October 19, 2017</p>	<p>International Association of Special Investigations Units (IASIU) Livonia, Michigan <i>Instructed on Vehicle Theft Trends and Investigative Technology, Schoolcraft College</i></p>
<p>October 12, 2017</p>	<p>Michigan Association of Vehicle Theft Investigators (MATVI) Lansing Community College <i>Instructed on Vehicle Immobilizer and Theft Deterrent Systems</i></p>
<p>September 21, 2017</p>	<p>Michigan Arson Prevention Committee Davison, Michigan <i>Mobile Property Live Burn & Vehicle Theft Seminar, 8 hours teaching & attending</i></p>

INSTRUCTOR FOR: (continued)

- September 7, 2016 **Ohio Auto Theft Investigators Association (OATIA)**
Columbus, Ohio
Instructed on Vehicle Theft – one hour

- October 12, 2016 **International Association of Special Investigation Units (IASIU)**
Schoolcraft College
Instructed on vehicle theft, fire trends and investigation techniques.

- September 14, 2016 **Farmers Insurance**
Farmers University - Caledonia, Michigan
Instructed on Vehicle Thefts and Vehicle Fires – three hours

- June 7, 2016 **ACIA Claims Special Investigation Unit**
Southfield, Michigan
One hour instruction on Vehicle Theft and Fire Trends

- April 29, 2016 **Michigan Arson Prevention Committee**
Chesterfield, Michigan
Mobile Home & Boat Live Burn Seminar – 8 hours teaching & attending

- September 2015 & 2016 **Michigan Arson Prevention Committee**
Davison, Michigan
Mobile Property Live Burn & Vehicle Theft Seminar – 8 hours teaching & attending

- May 14, 2015 **Progressive Insurance**
Cleveland, Ohio
Vehicle Thefts and Vehicle Fires – 2 hours

- May 5, 2015 **International Association of Auto Theft Investigators – NCRC**
Novi, Michigan
Instruction on Forensic Theft Examinations – 2 hours

- April 23, 2015 **St. Clair County Fire Investigation Team**
City of Marysville Fire Department, Michigan
Instruction on Recreational Vehicle Fires – 3 hours

- March 2015 **Michigan State Police Fire Investigation 1 School**
Lansing, Michigan
Instructed on Vehicle Fire Investigation

- October 7, 2014 **Michigan Arson Prevention Committee**
Tustin, Michigan
Instructed Prosecutors on Vehicle Fire Origin and Cause Investigations.

- June 11, 2013 & October 15, 2013 **Michigan State Police Fire Investigation 1 School**
Tustin, Michigan
Instructed on Vehicle Fire Investigation

- May 3, 2013 **OCAAFI 41st Annual Origin and Cause Seminar**
Auburn Hills, Michigan
Instructed on Incendiary Fire Investigation Case Study

- October 25, 2012 **International Association of Special Investigation Units (IASIU)**
Schoolcraft College - Livonia, Michigan
Instructed on Vehicle Theft and Fire Trends

- January 21, 2012 **Michigan Arson Prevention Committee**
Port Huron, Michigan
Instructor for Vehicle Fire Investigation

INSTRUCTOR FOR: (continued)

- June 29, 2011 **Michigan Association of Vehicle Theft Investigators (MAVTI)**
Dearborn Police Department
Instructed on Vehicle Immobilizers and Theft Deterrent Systems

- May 2011 **IAAI (Michigan Chapter) Michigan Arson School**
Mt. Pleasant, Michigan
Instructor for Vehicle Origin and Cause Investigations

- May 5-7, 2011 **Livingston County Police/Fire Services**
Hamburg Township, Michigan
Live Vehicle Fire Demonstration

- April 28, 2011 **OCAAFFI 39th Annual Origin and Cause Seminar**
Auburn Hills, Michigan
Instructor on Motor Vehicle Theft and Fire Trends

- April 11, 2011 **Geico Insurance Company**
Macon, Georgia
Instructor for Live Vehicle Fire Demonstration

- February 21, 2011 **Grand Haven Township Fire Department**
Grand Haven Township, Michigan
Instructed on Vehicle Fire Investigation

- November 10, 2010 **Chartered Property Casual Underwriter (CPU)**
Saginaw, Michigan
Instructed on Insurance Fraud Trends

- May 16, 2009 **Live Vehicle Fire Demonstrations**
Brighton Area

- April 25, 2008 and
 April 30, 2010 **Ontario Police College**
Aylmer West, Ontario
Instructor for Auto Theft/Ignition and Anti-Theft Immobilizer Systems.
Live vehicle fire demonstrations seminar.

- April 2008 **Mt. Pleasant Fire Department**
Mt. Pleasant, Michigan
Instructor on Vehicle Theft and Vehicle Origin and Cause

- October 2006 **Detroit Fire – Arson Section**
Livonia, Michigan
Instructor on auto theft/ignition and steering column locking mechanisms and immobilizer systems.

- 2005 and 2007 **Windsor Police/Fire and Rescue Services**
Instructed on Auto Theft/Ignition and Anti-Theft Immobilizer Systems.
Live vehicle fire demonstrations seminar.

- February 2004 **IAAI (Michigan Chapter)**
Albee Township, Michigan
Training, vehicle fires and live demonstrations

- October 2003 **IAAI (Michigan Chapter)**
Berrien Springs, Michigan
Instructor for Vehicle Theft and Vehicle Fire Origin & Cause Seminar

- May 5-8, 2003 **IAATI (North Central Regional Chapter)**
Tinley Park, Illinois
Vehicle Theft, Insurance Fraud and Arson/Live Burn Demonstration

INSTRUCTOR FOR: (continued)

April 16 and 17, 2003	<p>Michigan Association of Vehicle Theft Investigators (MAVTI) Canton, Michigan <i>Auto-Theft/Live Burn Demonstration</i></p>
February 2002	<p>Grosse Pointe Police <i>Auto Theft/Fires, Ignition and Steering Column</i></p>
2002, 2003, 2004,2005, 2006, 2007, 2008, 2009,2010, 2011, 2012, 2013, 2014, 2015, 2016 and 2017	<p>Michigan Arson Prevention Committee <i>Live Demonstrations of Vehicle Fires, Auto Theft Investigations, Ignition and Immobilizer Systems</i></p>
2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011 and 2012	<p>Michigan State Police, Fire Marshal Division Vehicle Fire School Tustin, Michigan <i>Pertaining to: Vehicle fires, ignition and steering column locking mechanisms and a live burn demonstration of vehicles and garage structures.</i></p>
June 2001	<p>Macomb Criminal Justice Training Center Clinton Township, Michigan <i>Live Vehicle Fire Demonstration</i></p>
May 2001	<p>Alcohol, Tobacco & Firearms of Kane County Kane County, Illinois <i>Auto Theft, Ignition & Steering Column Locking Mechanisms, Live Burn Demonstration</i></p>
April 2001	<p>State Farm Insurance Portage, Michigan <i>Vehicle Fire Investigation, Ignition and Steering Column Locking Mechanisms</i></p>
June 2000	<p>Macomb Community College Criminal Justice Training Center Clinton Township, Michigan <i>Live Vehicle Fire Demonstrations and Ignition and Steering Column Locking Mechanisms</i></p>
May 2000	<p>Macomb Community College Criminal Justice Training Center Portage, Michigan <i>Live Vehicle Fire Demonstrations and Ignition and Steering Column Locking Mechanisms</i></p>

COURT QUALIFICATIONS:

- 16th District Court, Livonia
- 61st District Court, Grand Rapids
- 8th District Court, Kalamazoo
- 4th Judicial Circuit Court, Jackson
- 44th District Court, Howell
- 19th District Court, Dearborn
- 39th District Court, Roseville
- 37th District Court, Warren
- 16th District Court, Macomb
- 48th District Court, Bloomfield Hills
- Allen County Circuit Court, Ft. Wayne, Indiana
- 17th Judicial District Court, Redford
- Circuit Court of Cook County, Chicago, Illinois
- 70th Judicial District Court, Saginaw
- 68th District Court, Flint
- 46th District Court, Southfield
- 36th Judicial Circuit Court, Paw Paw
- 36th District Court, Detroit
- 3rd Judicial Circuit Court, Wayne County
- 38th District Court, Eastpointe
- 6th Judicial Circuit Court, Oakland
- 32nd District Court, Harper Woods
- 27th District Court, Wyandotte
- U.S. District Court, Detroit, MI
- 42nd Circuit Court, Midland County

PROFESSIONAL ASSOCIATIONS:

International Association of Arson Investigators (IAAI)

Michigan Chapter of IAAI

International Association of Auto Theft Investigators (IAATI)

North Central Regional Chapter of International Association of Auto Theft Investigators (NCRC)

Oakland County Association of Arson and Fire Investigators, Inc. (OCAAFII)

Michigan Association of Vehicle Theft Investigators (MAVTI)